



Standard Terms and Conditions for the Purchase of Commercial Goods and Services

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1. Definitions:

As used throughout this Order, the following definitions apply unless otherwise specifically stated:

- (a) "Buyer" means Neeco Industries, Inc. (hereinafter "Neeco"), or a subsidiary, division, affiliate, successor, or assign of Neeco, or other entity issuing this Order, or issuing any order under any agreement to which these terms and conditions are attached or referenced therein, or to any entity to which this Order is assigned pursuant to this Order.
- (b) "Seller", "Supplier" or "Contractor" means the legal entity providing Goods and/or Services or otherwise performing work pursuant to this Order.
- (c) "Purchase Order", "Order", "Contract" or "Agreement" means this Order, including change notices, supplements, amendments, or modifications thereto, except where the context indicates that a particular Order document or other particular document is being referred to.
- (d) "Goods" means goods, supplies, or items that include, but are not limited to, those part numbers, model numbers, and/or descriptions set forth on the face of this Order. These terms also include computer software or hardware (including any software, firmware or other hardwired logic embedded within the hardware) delivered or to be delivered under this Order.

- (e) "Services" means any effort provided by Supplier incidental to the sale of Goods by Supplier under this Order including, without limitation, installation, repair and maintenance Services. The term "Services" shall also include, without limitation, any effort specifically required by this Order, including all associated efforts such as design, engineering, repair, maintenance, technical, construction, training, consulting, professional, or other services.

2. Acceptance and Terms and Conditions:

- (a) Supplier's written acknowledgement to furnish the Goods or Services pursuant to these Terms and Conditions, or Supplier's commencement of such performance or acceptance of any payment relating thereto shall constitute Supplier's unqualified and irrevocable acceptance of these Terms and Conditions for the Contract.
- (b) This document together with any attachments appended hereto and/or referenced herein, constitutes the terms and conditions (hereinafter the "Terms and Conditions") for the Contract between the parties, and acceptance is strictly limited to the terms and conditions contained herein.
- (c) Any additional or differing terms, conditions or limitations of liability proposed by Supplier, whether in a quote, acceptance or delivery document shall have no effect unless accepted in writing by Buyer.

3. Specifications:

Supplier shall comply with all specifications stated in this Order and contained in Supplier's product literature or proposal to the extent consistent with this Order.

4. Delivery:

Seller shall strictly adhere to all Purchase Order schedules. Time is and shall remain of the essence in the performance of this Contract. Seller shall notify Buyer in writing immediately of any actual or potential delay to the performance of this Contract. Such notice shall include a revised schedule and shall not constitute a waiver to Buyer's rights and remedies hereunder. Failure to adhere to delivery schedules shall constitute a breach of this agreement, and shall entitle Buyer to any remedy available at law. Buyer may require Supplier, at Supplier's expense, to ship goods via expedited means to avoid or minimize delay. Buyer reserves the right to cancel the Purchase Order without liability to Buyer and without waiver of any other remedies of Buyer if delivery or performance is not as specified in such Purchase Order

5. Packaging and Shipping:

(a) All goods to be delivered hereunder shall consist of new materials.

(b) Supplier shall prepare and package the Goods to prevent damage or deterioration and shall use best commercial practice for packing and packaging of items to be delivered under this Contract, unless otherwise specified in the Purchase Order.

(c) To the extent commercially feasible, unless otherwise specified, Supplier shall use recycled or green materials for all packaging.

(d) A packing slip provided with the shipment shall specify Buyer's Purchase Order Number, Line Item and/or Part Number.

6. Inspection and Acceptance:

(a) Buyer's acceptance of the Goods is subject to Buyer's inspection within sixty (60) days after receipt at Buyer's facility or such other place as may be designated by Buyer, notwithstanding any payment or prior test or inspection. No inspection performed by Buyer (and/or Buyer's customer, if applicable) shall in any way relieve Seller or its suppliers of their obligation to furnish all Goods or Services in strict accordance with the Contract.

(b) Seller and its suppliers shall establish and maintain a quality control and inspection program. Any specific requirements are contained Attachment A to this contract. Subject to applicable national security regulations, Buyer and Buyer's representatives shall have the right of access, on a non-interference basis, to any area of Seller's or Seller's supplier's premises where any part of the work is being performed. Seller shall, without additional costs to Buyer, provide all reasonable in-plant accommodations, facilities, and assistance for the safety and convenience of the Buyer and the Buyer's representatives in the performance of their duties.

(c) Seller shall keep and maintain proper and adequate inspection, test and related records, which shall be available for inspection by the Buyer or Buyer's representative and shall allow copies to be made and extracts to be taken and shall furnish all information which may be reasonably required by Buyer or Buyer's representative.

(d) Acceptance shall be conclusive, except for latent defects, fraud, or gross mistakes amounting to fraud.

7. Rejection:

If Seller delivers nonconforming Goods or Services, Buyer may, at its option and Seller's expense: (i) return the Goods for refund or credit; (ii) require Seller to promptly correct or replace the Goods or Services; (iii) correct the nonconformance; or (iv) obtain conforming Goods or Services from another source. Buyer shall specify the reason for any return or rejection of nonconforming Goods or Services. Seller shall be liable for any increase in costs, including excess procurement costs, attributable to Buyer's rejection of the nonconforming Goods or Services.

8. Invoices:

(a) Invoices may be mailed when Goods are shipped or when the Services are furnished, but the time for payment shall not commence until Buyer's actual or scheduled receipt, whichever is, later, of items at their destination or upon satisfactory completion of the Services.

(b) Buyer shall promptly pay Seller the amount due within forty-five (45) days of receipt of invoice, unless the invoiced amount is in dispute. Buyer shall pay any invoiced amount not in dispute. Buyer may withhold payment for shortages and/or non-conforming Goods or Services.

9. Changes:

(a) By written order, Buyer may from time to time direct changes within the general scope of the Contract in any one or more of the following: (i) technical requirements; (ii) shipment or packing methods; (iii) place of delivery, inspection or acceptance; (iv) reasonable adjustments in quantities, delivery schedules or both; (v) amount of Buyer-furnished property; (vi) time of performance; and (vii) place of performance.

(b) If any such change causes an increase or decrease in the price or in the time required for performance, Seller shall promptly notify Buyer thereof and assert its claim for equitable adjustment within thirty (30) days after the change is ordered, and an equitable adjustment shall be made. However, nothing in this provision, including any disagreement with Buyer as to any equitable adjustment, shall excuse Seller from proceeding immediately with the directed change(s). Changes shall not be binding upon Buyer except when specifically confirmed in a written Purchase Order or Change Order.

10. Force Majeure:

Neither Buyer nor Seller shall be liable for any failure to perform under this Contract if such failure is due to events which are beyond the reasonable control and without the fault or negligence of such affected party. The following events, for illustrative purposes only and without limitation, shall constitute force majeure under this Contract:

- (a) acts of God or of a public enemy
- (b) acts of Government
- (c) fires
- (d) floods
- (e) epidemics
- (f) quarantine restrictions
- (g) strikes
- (h) freight embargoes
- (i) unusually severe weather

In each case, the failure to perform must be entirely beyond the reasonable control and without the fault or negligence of the affected party. Each party shall give the other immediate written notice of any event that such party claims is a Force Majeure condition that would prevent the party from performing its obligations hereunder, and of the cessation of the condition. A party's notice under this Section shall include the party's good faith estimate of the likely duration of the Force Majeure condition.

11. Termination for Convenience:

- (a) Buyer may, by notice in writing, direct Seller to terminate this Contract or work under this Contract in whole or in part, at any time, and such termination shall not constitute a default. In such event, Buyer shall have all rights and obligations accruing to it either at law or in equity, including Buyer's rights to title and possession of the Goods and materials paid for. Buyer may take immediate possession of all work so performed upon notice of termination.
- (b) Seller shall immediately stop work and limit costs incurred on the terminated work.
- (c) Buyer, after deducting any amount(s) previously paid, shall reimburse Seller for the actual, reasonable, substantiated and allowable costs, plus a reasonable profit for work performed to date of termination, with the total amount to be paid by the Buyer subject to good faith negotiations between Buyer and Seller, but not in any event to exceed the lesser of \$100,000 or the total price on the order for the terminated work.

12. Termination for Default:

- (a) Buyer may, by written notice of default to Seller, terminate this Contract in whole or in part, or, at Buyer's sole discretion, require the Seller to post such financial assurance as Buyer deems reasonably necessary, if the Seller fails to: (i) deliver the Goods or perform the Services within the time specified in this Contract or any extension

thereof granted by Buyer; (ii) make progress, so as to endanger performance of this Contract; or (iii) perform any of the other provisions of this Contract..

(b) Buyer may require Seller to transfer title and deliver to Buyer, in the manner and to the extent directed by Buyer, any partially completed Goods and raw material, parts, tools, dies, jigs, fixtures, plans, drawings, Services, information and contract rights (collectively "Materials") as Seller has produced or acquired for the performance of this Contract, including the assignment to Buyer of Seller's subcontracts. Seller further agrees to protect and preserve property in the possession of Seller in which Buyer has an interest. Payment for completed Goods delivered to and accepted by Buyer shall be at the Contract price. Payment for unfinished Goods or Services, which have been delivered to and accepted by Buyer and for the protection and preservation of property, shall be at a price determined in the same manner as provided in the Termination for Convenience provision hereof except that Seller shall not be entitled to profit. Buyer may withhold from Seller moneys otherwise due Seller for completed Goods and/or Materials in such amounts as Buyer determines necessary to protect Buyer against loss due to outstanding liens or claims against said Goods and Materials.

(c) Seller shall promptly notify Buyer if Seller is the subject of any petition in bankruptcy. In the event of Seller's bankruptcy, Buyer may require Seller to post such financial assurance, as Buyer, in its sole discretion, deems necessary. Failure to post such financial assurance upon ten (10) days written notice shall constitute a default under this Contract. The rights and remedies of Buyer in this clause are in addition to any other rights and remedies provided by law or under this Contract.

13. Compliance with Law:

- (a) Seller shall comply with the applicable provisions of all federal, state, provincial and local laws and ordinances and all lawful orders, rules, and regulations thereunder; and such compliance shall be a material requirement of this Contract. This shall include, but shall not be limited to compliance with FAA, DOT and other transportation regulations; as well as the Hazard Communication Standard promulgated pursuant to the Occupational Health and Safety Act.
- (b) Seller shall control the dissemination of and access to technical data, information and other items received under this Contract in accordance with applicable US export control laws and regulations.

14. Ethical Standards of Conduct:

Seller shall neither receive nor give any gifts or gratuities in connection with this Contract. Seller's employees are required to conduct company business with integrity and maintain a high standard of conduct

in all business-related activities. Seller shall not participate in any unethical conduct during performance of this Contract. Seller shall not engage in any personal, business, or investment activity that may result in a conflict of interest, whether real or perceived.

15. Proprietary Information and Rights:

(a) Unless the Buyer and Seller have executed a more specific non-disclosure agreement relating to the Contract, all specifications, information, data, drawings, software and other items supplied to Buyer by Seller shall be disclosed to Buyer without any restrictive rights on a non-proprietary basis.

(b) All specifications, information, data, drawings, software and other items which are: (i) supplied to Seller by Buyer; or (ii) paid for by Buyer during the performance of this Contract shall be the exclusive property of Buyer and shall be treated as proprietary to Buyer by Seller and shall not be disclosed to any third party without Buyer's express written consent. Seller agrees not to use any such furnished information except to perform this Contract.

16. Intellectual Property:

(a) Any work, writing, idea, discovery, improvement, invention (whether patentable or not), trade secret or intellectual property of any kind first made or conceived by Seller in the performance of this Contract or which is derived from the use of information supplied by Buyer shall be the exclusive property of the Buyer. Seller shall disclose promptly all such works, writings, ideas, discoveries, improvements, inventions, trade secrets or intellectual property to Buyer, and shall execute all necessary documents to perfect Buyer's title thereto and to obtain and maintain effective protection thereof. Any work produced under this Contract is deemed a work made for hire to the extent permitted by applicable law, and, to the extent not so permitted, shall be assigned to, and shall be, the exclusive property of, the Buyer.

(b) Seller hereby grants to Buyer, and to Buyer's subcontractors and customers, in connection with the use, offer for sale, or sale of Goods or Services provided to or work being performed for Buyer, an irrevocable, transferable, non-exclusive, paid-up worldwide license under any and all intellectual property (whether domestic or foreign), including patents, copyrights, industrial designs and/or mask works owned or controlled by Seller at any time or licensed to Seller. Seller hereby grants to Buyer, and to Buyer's subcontractors and customers, a perpetual, transferable, non-exclusive, paid-up worldwide license to reproduce, distribute copies of, perform publicly, display publicly, or make derivative works from any software or software documentation included in or provided with Goods or Services under this Contract as reasonably required by Buyer in connection with Buyer's testing or use of the Goods or Services.

17. Warranties:

a. Goods

Unless stated otherwise in the documents accompanying these Terms and Conditions, Seller warrants that all Goods provided hereunder shall be free from defects in design, materials and performance, and in compliance with all applicable specifications and drawings, for a period of eighteen (18) months following final acceptance. If this Contract is for delivery of Goods, Seller shall observe, comply with and afford Buyer all applicable warranties contained in the applicable Uniform Commercial Code Sale of Goods Statute, and Seller hereby acknowledges that Buyer does not waive or accept any disclaimer of any such warranties. If any nonconformity under this warranty appears within the warranty period, Seller shall promptly and diligently repair or replace such nonconformity at no cost to Buyer (including any transportation costs associated therewith). If such repair or replacement is not made in a timely manner, then Buyer may, at its election and in addition to any other remedies available at law or in equity, repair or replace, or have repaired or replaced, such nonconformity at Seller's expense.

b. Services Warranty:

Unless stated otherwise in the documents accompanying these Terms and Conditions, Seller warrants all Services against defects in performance for a period of eighteen (18) months following completion. Seller warrants that it has and will maintain sufficient trained personnel to promptly and efficiently execute the Services contemplated under this Contract. Seller further warrants that the Services shall be performed to at least the standard of performance reasonably expected of qualified and competent service providers in Buyer's geographic area. If any nonconformity under this warranty appears within the warranty period, Seller shall promptly and diligently correct such nonconformity (by reperformance or otherwise) at no cost to Buyer. If such correction is not made within a timely manner, then Buyer may, at its election and in addition to any other remedies available at law or in equity, correct such nonconformity at Seller's expense.

c. Intellectual Property Warranty:

Seller warrants that the sale, offering for sale, use, or incorporation into manufactured goods and materials (including software) of all machines, parts, components, services, devices, material, and rights furnished or licensed hereunder which are not of Buyer's design, composition, or manufacture does not and will not infringe any valid patent, copyright, trademark, or other proprietary or intellectual property rights.

18. Quality Management System:

Unless this Contract contains other specific quality requirements,

(a) Supplier shall provide and maintain a quality management system that complies with or is equivalent to ISO 9001:2015 standards and Buyer's then current version of "Supplier Quality Manual" (SQM) for the Work covered by this Contract.

(b) Records of all quality control inspection work by Supplier shall be kept complete and made available to Neeco and its customers during the performance of this Contract and for such longer periods as may be specified.

(c) Neeco, customer, and regulatory authorities will have access to all quality management system documentation upon request.

(d) The Supplier may be required to submit to initial and follow-up audits of their quality management system by Neeco or regulatory authorities to become, or remain, an approved supplier

(e) Where a supplier is designing hardware, Neeco shall participate in all design review activities and reserves the right to approve preliminary designs prior to proceeding to detailed design and final designs prior to proceeding to fabrication.

(f) Neeco shall participate in any technical interchange meetings where the supplier is presenting information to our customers.

19. Indemnification:

(a) Seller shall indemnify hold harmless (and at Buyer's request defend Buyer, its officers, directors, customers, agents and employees, against all claims, liabilities, damages, losses and expenses, including attorneys' fees and court costs arising out of or in any way connected with the Goods or Services provided under this Contract, including, without limitation. (i) the Seller's breach of any warranty contained herein (ii) any claim based on the death or bodily injury to any person, or destruction or damage to property, (iii) Seller failing to satisfy the applicable taxing authority's guidelines for an independent contractor; (iv) any claim based on the negligent acts or omissions or willful misconduct of Seller or any Seller's agents, subcontractors, employees or anyone acting on behalf of Seller; (v) Seller's violation of any applicable laws or regulations; and (vi) any claim by a third party against Buyer alleging that the Goods or Services (including but not limited to software provided therewith), the results of such Services, or any other products or processes provided by Seller under this Contract, infringe a patent, copyright, trademark, trade secret or other proprietary right of a third party, whether such are provided alone or in combination with other products, software or processes. Buyer shall provide Seller with prompt written notice of any claims hereunder, shall allow Seller to control the defense and/or settlement of any such claims, and shall reasonably cooperate with Seller in the defense and/or settlement thereof (at Seller's expense). Seller

agrees to pay or reimburse all costs that may be incurred by Buyer in enforcing this indemnity, including attorneys' fees.

(b) Should Buyer's use, or use by its distributors, subcontractors or customers, of any Goods or Services purchased from Seller be enjoined, be threatened by injunction, or be the subject of any legal proceeding, Seller shall, at its sole cost and expense, either: (i) substitute fully equivalent non-infringing Goods or Services; (ii) modify the Goods or Services so that they no longer infringe but remain fully equivalent in functionality; or (iii) obtain for Buyer, its distributors, subcontractors or customers the right to continue using the Goods or Service. If Buyer, in its sole discretion, determines that none of the foregoing are possible, then Buyer may direct Seller to refund all amounts paid for the infringing Goods or Services.

(c) Seller shall without limitation as to time, defend, indemnify and save Buyer harmless from all liens which may be asserted against property covered hereunder, including without limitation mechanic's liens or claims by Seller's employees arising under Worker's Compensation or Occupational Health and Safety laws and from all claims for injury to persons or property arising out of or related to such property unless the same are caused solely and directly by Buyer's negligence.

20. Insurance:

If the Seller, or Seller's employees, agents or subcontractors will enter upon Buyer's property in the performance of this Contract, Seller shall maintain insurance with an insurer rated A or higher by A.M. Best in the following amounts: Comprehensive General Liability (including Products and Completed Operations Coverage) \$1 Million:

Workers Compensation - statutory levels.

Employers Liability - \$1MM Bodily Injury by accident – Each Accident; \$1MM Bodily Injury by Disease – Each Employee; \$1MM Bodily Injury by Disease – Policy Limit Motor Vehicle - If the Seller will bring or operate a vehicle beyond the visitor lot of our facility, we require at least \$1 million CSL in coverage.

21. Release of Information:

Seller shall not publish any information developed under this Contract, nor disclose, confirm, or deny any details about the existence or subject matter of this Contract, or use Buyer's name in connection with Seller's sales promotion or publicity without prior written approval of the Buyer.

22. Governing Law:

This Contract (including these Terms and Conditions) shall be interpreted in accordance with the laws of the State of Texas, without resort to its Conflict of Law rules, and in accordance with its fair meaning and not strictly against either party.

23. Assignments and Subcontracting:

(a) Neither this Contract nor any interest herein nor claim hereunder may be transferred, novated, assigned or delegated by Seller, nor may all or substantially all of this Contract be further subcontracted by Seller without the prior written consent of Buyer.

(b) Notwithstanding the above, Seller may, without Buyer's consent, assign moneys due or to become due hereunder provided Buyer continues to have the right to exercise any and all of its rights hereunder, settle any and all claims arising out of, and enter into amendments to the Contract without notice to or consent of the assignee. Buyer shall be given prompt written notice of any such assignment. Amounts so assigned shall continue to be subject to any of Buyer's rights to setoff or recoupment under this Contract or at law.

(c) Buyer may assign this Contract to any successor in interest.

24. Order of Precedence:

In the event of a conflict between these Terms and Conditions and other portions of the Contract, the order of precedence shall be:

(a) any typed provisions on the face of Buyer's Purchase Order specifically modifying the terms of this Contract;

(b) these Terms and Conditions; and

(c) any other provisions set forth in the Buyer's Purchase Order including any terms and conditions stated or referenced therein.

25. Independent Contractor:

Seller is, and shall remain at all times, an independent contractor during the performance of this Contract.

26. Communication with Customer:

Buyer shall be solely responsible for any and all communication with Buyer's customer regarding this Contract.

27. Survival:

All of the provisions of this Contract shall survive termination (whether for convenience or default), suspension or completion of this Contract unless they are clearly intended to apply only during the term of this Contract.

28. Cumulative Remedies:

The rights and remedies herein reserved to Buyer shall be cumulative and additional to any other or further rights and remedies provided in law or equity.

29. Disputes:

Any dispute that arises under or is related to this Order that cannot be settled by mutual agreement of the Parties following consideration through ascending levels of their respective management, up to and including their Presidents or Chief Executive Officers, may be submitted to and

decided by a court of competent jurisdiction in the Harris County District Courts, State of Texas, except for injunctive relief to protect against the unauthorized release or use of Proprietary Information, which may be brought in any court of competent jurisdiction. Pending final resolution of any dispute, Supplier will diligently proceed with the performance of this Order, including the delivery of Goods, as directed by Buyer. Upon resolution of the dispute, this Order shall be equitably adjusted, if necessary, to reflect such resolution.

30. Entire Agreement:

This Order contains the entire agreement of Buyer and Supplier with respect to its terms and supersedes any and all prior agreements, understandings and communications between them. No amendment or modification of this Order will be valid or binding unless it is in writing and is signed by Buyer's authorized representative.

31. Government Import / Export Regulations;

(a) The Goods or Services, including technical data, provided under this Order may be subject to the provision of the Export Administration Act of 1979 (50 USC 2401-2420) and the Export Administration Regulations (15 CFR 768-799) promulgated there under; the Arms Export Control Act of 1976 (22 USC 2751-2779) and the International Traffic in Arms Regulation (22 CFR 120-128 and 130) promulgated there under; and the Foreign Corrupt Practices Act. The Parties acknowledge that these statutes and regulations impose restrictions on import, export, and transfer to third countries of certain categories of Goods or Services,

including technical data, and that licenses from the U.S. Department of State and/or U.S. Department of Commerce may be required before such Goods or Services, including technical data, can be provided hereunder, and that such licenses may impose further restrictions on use of such Goods or Services, including technical data. Disclosure of such Goods and Services, including technical data to foreign persons is subject to the above regulations regardless if the export occurs in the U.S. or abroad. Supplier agrees to comply with all U.S. Governmental regulations mentioned above as they relate to the import, export, and re-export of Goods and Services and/or technical data, including, without limitation, the ITAR Registration requirements specified at 22 CFR 122.1.

(b) Supplier agrees to notify Buyer if any deliverable under this Order is restricted by export control laws or regulations.

(c) Supplier shall immediately notify the Buyer's Procurement Representative if Supplier is, or becomes, listed in any denied

parties list or if Supplier's export privileges are otherwise denied, suspended or revoked in whole or in part by any U.S. Government entity or agency.

(d) If Supplier is engaged in the business of either exporting or manufacturing (whether exporting or not) defense articles or furnishing defense services, Supplier represents that it is registered with the Office of Defense Trade

Controls, as required by the ITAR, and it maintains an effective export/import compliance program in accordance with the ITAR.

(e) Where Supplier is a signatory under a Buyer export license or export agreement (e.g., TAA, MLA), Supplier shall provide prompt notification to the Buyer's Procurement Representative in the event of changed circumstances including, but not limited to, ineligibility, a violation or potential violation of the ITAR, and the initiation or existence of a U. S. Government investigation, that could affect the Supplier's performance under this Order.

(f) Supplier shall on the first shipment to Buyer, provide to Buyer a Certificate of Origin or a Manufacturer's Affidavit for each item, and either:

(i) for U.S. sources, the U.S. Munitions List Category or Export Control Classification Number (ECCN) and the Harmonized Tariff Schedule Classification (HTS) Number;
OR

(ii) for non-U.S. sources, the HTS Number.

(g) Supplier shall be responsible for all losses, costs, claims, causes of action, damages, liabilities and expense, including attorneys' fees, all expense of litigation and/or settlement, and court costs, arising from any act or omission of Supplier, its officers, employees, agents, suppliers, or subcontractors at any tier, in the performance of any of its obligations under this clause.

32. Waiver and Approval:

(a) Failure by Neeco to enforce any of the provisions of this Contract shall not be construed as a waiver of the requirements of such provisions, or as a waiver of the right of Neeco thereafter to enforce each and every such provision.

(b) Neeco's approval of documents shall not relieve supplier from complying with any requirements of this Contract.

(c) The rights and remedies of Neeco in this Contract are in addition to any other rights and remedies provided by law or in equity.

*****END OF DOCUMENT*****